



RAIL TRAM & BUS INDUSTRY UNION

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION

South Australian & Northern Territory Branch

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REF: Union Membership

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The **Rail Tram and Bus Industry Union** is an all-grades organisation which covers workers in the Transport Industry throughout Australia. The current Union was formed through an amalgamation of three major Unions in 1993. The Australian Railways Union, the Australian Federated Union of Locomotive Enginemen and the Australian Tramways and Motor Omnibus Employees Association were the main amalgamated Unions.

Our Union is a Federal organisation with Branches in six States, and is affiliated to the A.C.T.U. and the local United Trades and Labour Councils (UTLC) now SA Unions.

Major benefits of Union membership include:

- Awards and Certified agreement negotiations.
- Representation in Australian Industrial Relations Commission proceedings, including unfair dismissals, underpayment of wages etc.
- Workers compensation matters and the provision of access to free legal services in the Workers compensation Tribunal.
- Representation of workers at Disciplinary hearings with various employers.
- **Journey accident covers travelling to and from work. (85% of Salary up to a maximum of \$1,200 for a maximum period of between 52 – 104 weeks)**
- **Ambulance covers for members and their dependant wife and children. (Major exclusion is pregnancy or self inflicted injury)**
- **Funeral cover for financial members aged up to 70 years to a maximum of \$5,000.00.**
- Access to legal advice (first visit free of charge)
- Assisting employees to elect properly trained Health and Safety Representatives in their workplace.
- Provision of accredited training and support for workplace Delegates.
- Access to Union Shopper which enables members to purchase a wide variety of goods at the best price available.
- Member contributions are an allowable tax deduction.
- Free call facilities for members in remote rural areas.
- Protection of wages and working conditions.
- Eligible to join RTBU Health Plan through RT Health Fund

Collective bargaining enables Unions to deliver superior wages outcomes to their members when compared with non – unionised workers and those who are employed via non – union Workplace agreements or individual contracts.

Build Your Union – Join Now and Keep it Strong!!